

| NAL CASH FLOW ISSUES | YES | NO | LEGAL & BUSINESS FORMATION ISSUES | |
|---|-----|----|--|--|
| your personal cash flow needs change as a result of this business? If so, consider how you will structure your pensation (e.g., salary, distributions) to optimize your net me. | | | Do you need assistance with deciding the legal structure of the business? If so, consider the following options: A sole proprietorship is the default and simplest structure for a single owner. Business assets and liabilities are not separate | |
| ill you need to use personal assets to start the business? so, consider which accounts will most efficiently fund your initial vestment, and how much of your personal net worth you feel mfortable investing in the future. | | | from personal. A partnership is a pass-through entity, and is the default and simplest structure for two or more owners. General partners have unlimited personal liability, but in an LP or LLP, limited partners can limit their liability. | |
| ill your risk tolerance change for your investment and tirement accounts? | | | A C-corporation is a separate legal entity, and is the most formal structure offering the strongest protection to owners. As a | |
| oo you need to review your emergency fund to ensure that ou have adequate liquidity? | | | separate taxpayer, business profits are subject to double taxation (corporate and shareholder level). An S-corporation is a corporation that elects to be treated as a | |
| Do you need a contingency plan if the business does not grow as expected? | | | pass-through entity, (no double taxation). Eligibility restrictions apply, including limits regarding stock classes (one) and the | |
| Do you intend for the business to be your sole source of income? | | | identity and number of shareholders (100 or fewer, with family aggregation). A Limited Liability Company (LLC) is a separate legal entity that shares corporate characteristics (e.g., limited liability), but is | |
| BUSINESS CASH FLOW ISSUES | YES | NO | unincorporated. An LLC can elect to be taxed as a corporation (S or C), partnership, or disregarded entity. | |
| Do you need to research the amount necessary to launch or run the business? If so, consider the initial costs to start the ousiness (tax and legal fees at formation), and the expected average overhead costs (fixed and variable). Will you need cash or financing to cover costs until you | | | Do you need to create an organized system to track transactions and other business activity? If so, consider appropriate methods to establish and maintain proper bookkeeping and recordkeeping practices (e.g., separate business credit and checking accounts, receipt management, accounting software, etc.). | |
| become profitable? If so, consider the availability of traditional bank loans, government loans or grants, strategies for raising capital from friends, family, and other third-party investors, or funding with your personal assets or debt. | | | Do you need assistance choosing where to form the business? If so, consider whether there are reasons to look beyond your home state to form your entity (e.g., state-specific legal and tax advantages). | |
| Do you expect income to fluctuate based on sales or consulting agreements (as opposed to predictable revenue)? If so, consider opening a line of credit to cover cash flow interruptions and short-term needs. | | | Will the business have employees? If so, consider the following: Clearly outline employment terms and job descriptions, your duties as an employer, and policies to avoid potential HR issues. You may need to register with state agencies, Workers Compensation Insurance and/or Unemployment Insurance. (continue on next page) | |

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2024 · WHAT ISSUES SHOULD I CONSIDER WHEN STARTING A BUSINESS?



| LEGAL & BUSINESS FORMATION ISSUES (CONTINUED) | YES | NO | OTHER |
|---|------|----|---|
| Having employees may impact which retirement plan you should implement. See the "Should I Set Up A Traditional 401(k) For My Business?" flowchart for details. | | | Do you commo busines |
| Will you have business partners? If so, implement appropriate business agreements to formalize your relationships and ownership structure, and be sure to discuss the effect of triggering events, such as death, disability, divorce, disaster, or disagreement. | | | Will you ensure and per provide |
| Do you need a business succession plan? If so, consider the following: If you have business partners, a Buy-Sell Agreement can set a | | | Will you provide employ |
| course for a smooth transfer of ownership. If you are planning to bring your children into the business, include tax-efficient ownership transfer strategies in your annual gifting plan and your estate plan. | | | > Do you conside Perso provid |
| Do you have intellectual property to protect? If so, consult an attorney regarding trademarks, copyrights, patents, etc. | | | maint ■ If you |
| TAX PLANNING ISSUES | 1/50 | | fund j |
| | YES | NO | If you ensur |
| Will your personal tax situation change? If so, consider the following: Understand how your choice of entity and your operations will affect your exposure to personal tax, self-employment tax, | | | |
| Will your personal tax situation change? If so, consider the following: Understand how your choice of entity and your operations will affect your exposure to personal tax, self-employment tax, and/or corporate tax. You may be able to deduct certain start-up costs, home office expenses, health insurance costs, and other business expenses, depending upon your circumstances. | | | ensur Do you with any transfer |
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SSUES YES NO need business insurance? If so, consider insuring against \Box \Box on risks such as business interruption, injuries at the ss, professional liability, and data breach. ur business need a license or permit to operate? If so, \Box that all required city, county, state, and federal licenses rmits are in place. The Small Business Administration can additional guidance. ur health insurance needs change? If so, consider what \Box er and coverage will best suit your needs (and your ees' needs, if applicable). need to reevaluate your life insurance needs? If so, \Box \Box er the following: onally, you may need to increase coverage in order to de liquidity for your estate and/or enable your heirs to tain the business. have a Buy-Sell Agreement, life insurance can be used to purchase obligations. have key employees, key person life insurance can help to e business continuity in the event of their death. **need to review your estate plan?** If so, consider aligning \Box y succession planning, directing the management and of business interests under your Will or Trust, and ig your Powers of Attorney. ur business be minority-owned, woman-owned, n-owned, or LGBT-owned? If so, consider whether your ss is eligible for and would benefit from certification (e.g., efits, grants, loans, business opportunities). **need to outline your exit strategy?** If so, consider \Box \Box r your ultimate plan involves a merger or being acquired, to the next generation, sale to a partner/investor/ESOP, or ion, etc., and how this will affect your retirement.

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